

Seat No.	
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B.B.A. (Part - I) (Semester - II) Examination, 2013
HUMAN RESOURCE MANAGEMENT (Paper - II)
Sub. Code : 43934

Day and Date : Wednesday, 17 - 04 - 2013

Total Marks : 40

Time : 3.00 p.m. to 5.00 p.m.

- Instructions :** 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q1) What is Compensation management? Explain the factors affecting wage and salary levels. **[14]**

OR

What is mean by promotion, transfer and demotion? Explain the purpose of promotion, reasons of transfer and causes of demotion.

Q2) Write short answers (any two): **[2 × 8 = 16]**

- a) Explain any four methods of performance appraisal.
- b) Explain the various types of Incentive scheme.
- c) What is employee separation? Explain the various types of employee separation.
- d) Explain the performance Appraisal process.

Q3) Write short notes (any two): **[2 × 5 = 10]**

- a) Need & purpose of performance Appraisal.
- b) Accident prevention.
- c) Executive Remuneration.
- d) Exit Policy.

